



District 100 Toastmasters Delegates Package

2022 Fall District Council Meeting

Virtual Session

September 24, 2022 - 9:00am



Agenda

8:30a	E-ballot Sign-in, Tech Check	
8:45	Networking / Getting Ready	
9:00	Call to Assemble / Pledge	Alicia Curtis, DTM
9:10	Welcome / Opening	Darren Ng, DTM
9:15	District Mission	Julie Broady, DTM, IPDD
9:20	Adoption of Council Meeting Agenda	Darren Ng, DTM
9:25	Meeting Rules	Darrell Zeller, DTM
9:30	Credential Committee Report	Michael Osur, DTM, PID
9:45	Approval of Spring Business Meeting Minutes (04/23/22)	Darren Ng, DTM
9:55	District Finances	Jeremyha Lyle, DTM, PDD Marcia Yamanaka, DTM
	o Audit / Q4 P&L / Status	
	o District Budget Approval	
10:10	District Club Alignments	Darren Ng, DTM
10:15	Confirmation of Appointed Positions	Darren Ng, DTM
10:30	Senior District Officer Reports	
	o State of the District	Darren Ng, DTM
	o Program Quality Director	Alicia Curtis, DTM
	o Club Growth Director	Rosario Delfin, EC5, LD5, PM5
	o Public Relations Manager	Bonnie Wallace, MS2
11:15	New Business	Darren Ng, DTM
11:25	Announcements	Darren Ng, DTM
11:30	Adjournment	



District 100 Administrative Bylaws

DISTRICT ADMINISTRATIVE BYLAWS

– A governing document of the districts of Toastmasters International, issued and modified from time to time by the Board of Directors. Last Amended - Friday, August 19, 2022

Article XI: Committees

- a. District Executive Committee
 1. The District Executive Committee consists of the District Director, Program Quality Director, Club Growth Director, District Public Relations Manager, District Administration Manager, District Finance Manager, Division Directors, Area Directors, and Immediate Past District Director.
 2. The committee shall have all functions and powers of the District Council except such powers as may be reserved by the District Council to itself. At all times, the committee is subject to the general direction and approval of the District Council.
 3. A majority of the District Executive Committee shall constitute a quorum.
 4. The committee shall review the report of the Alignment Committee and recommend the alignment of clubs in the District into Areas and Divisions for approval at the Annual Meeting of the District Council.
 5. The committee shall prepare a budget in the form prescribed by Toastmasters International, covering estimated receipts and expenditures for the ensuing year.
 - a. The proposed budget shall be submitted to the District Council for approval in order to submit the approved budget to World Headquarters by September 30.
 - b. This proposed budget shall be acted upon by the District Council at its first meeting.
 6. The District Executive Committee shall have such other duties as are delegated to it by the District Council.

Article IX: District Council

- a. Composition

The District Council shall consist of the District Executive Committee, as defined in [Article XI\(a\)](#) of these administrative bylaws, and the representatives from each Member Club in good standing in the District, who are the Club President and Vice President Education. Each Member Club is entitled to two (2) votes, and the club can determine whether the Club President or Vice President Education, holding two (2) votes, or both representatives, with one (1) vote each, will act as voting members of the District Council. These shall be the only voting members of the District Council. References made in these administrative bylaws to “members of the District Council” shall mean only voting members.

- b. Authority

The District Council shall serve as the administrative governing body of the District, operating with powers delegated to the District Council by the Toastmasters International Board of Directors and subject at all times to the ultimate direction of the Board of Directors and the [Articles of Incorporation](#), [Bylaws](#), [Policies](#), and decisions of Toastmasters International, and these administrative bylaws. The District Council shall conduct all business of the District, shall assume responsibility for the payment, with District funds, of all debts incurred in the conduct of authorized District activities, and shall not assess or impose any financial obligation on any Member Club or any individual member of a club. Members of the District Council in attendance at the annual District conference are required to attend the Annual Meeting of the District Council.



District 100 Administrative Bylaws

Article X: Council Meetings, Quorum, and Voting

a. Regular Meetings

The District Council shall hold at least two (2) meetings during each program year, with the exact number and schedule of meetings to be fixed by the District Council. The first meeting must take place no later than September 30 to approve the District budget and confirm the appointment of District leaders. One meeting shall be the Annual Meeting, and shall be held between March 15 and June 1. Notice of any meeting shall be sent in writing to all District Council members at least four (4) weeks prior to the date of such meeting.

Each program year the District Executive Committee determines whether the Annual Meeting of the District Council, in which the elections take place, is conducted online or hybrid. All other meetings of the District Council are conducted online.

b. Special Meetings

Special meetings of the District Council may be called by the International President, the District Director, a majority of the District Executive Committee, or not less than one-fourth of the members of the District Council. Notice thereof shall be sent in writing to all District Council members at least two (2) weeks prior to the date of such meeting. The notice shall include the reason the meeting is being called. Any other valid business may be transacted at the meeting.

c. Quorum

One-third of the Club Presidents and Vice Presidents Education from Member Clubs in good standing in the District shall constitute a quorum for all District Council meetings. In the event that any business is transacted at any District Council meeting at which a quorum is not present, the action shall be deemed as valid as if a quorum were present if it thereafter is expressly approved in writing, personally, by mail, fax, e-mail, electronic transmission or other reasonable means, by the affirmative vote of a majority of the Member Clubs in the District on the basis of two (2) votes per club.

d. Voting

When the voting process is conducted only the Club President and/or Vice President Education of any Member Club may vote on behalf of the club as its representative. Either club officer may carry the club's two (2) votes or each of these club officers may carry one (1) vote, as determined by the club membership. The representative from any Member Club in good standing is entitled to a maximum of two (2) votes.

District Executive Committee members are entitled to one (1) vote and may cast up to two (2) additional votes as a representative of a Member Club, for a maximum of three (3) votes.

District Council members must cast their own votes; no proxies are permitted.



Meeting Rules

District 100 Operating Procedures Manual (refer to Page 14)

5 District Meeting Ground Rules

5.1 Purpose

5.1.1 Established to ensure a time efficient and productive meeting.

5.2 Rules

5.2.1 Once the Credentials Desk is closed at the designated time and a quorum exists, the Credentials Desk will not be reopened for late-arriving members unless two-thirds of the Council members in attendance (or their proxies) vote to open the Credentials Desk.

5.2.2 Resolutions, lengthy motions (defined as over 12 words, excluding the phrase, "I move that...") or a single motion combining two or more subjects shall be submitted in writing in triplicate to the District Administration Manager before the start of the business meeting. Copies will be distributed to the Administration Manager, Presiding Officer, and District Parliamentarian.

5.2.3 Recognition by the Presiding Officer shall be handled as follows:

5.2.3.1 Stand and address the Presiding Officer; wait for acknowledgement by the Presiding Officer.

5.2.3.2 When acknowledged, state name, club name and number, and status (show ballot), then proceed with business.

5.2.4 There will be limited debate on each item of business. Each speaker shall have a maximum of 2 minutes to address the question. Only members of the District Council (or their proxies holding ballots) have the right to debate. The maximum time for debating any particular motion (including amendments) shall be 10 minutes unless two-thirds of the Council members vote in favor of a motion to change the time limits for debates. The Council will immediately vote on the pending question if the 10- minute limit is reached.



Credentials and Voting

Determination of Quorum

Number of Clubs in District 100: 91

Number of Club Votes Available (2 votes/club): 182

Number of Votes Needed for Quorum (1/3 club votes): 61

Actual Number of Club Votes: ____

Actual Number of District Officer Votes (out of 34 District Officers): ____

Votes needed for a majority: 50% + 1 vote

(Majority is calculated based on the number of votes cast)

Eballot Voting

All eligible District 100 delegates should have received voting instructions from our Credentials Chair at your Toastmasters registered email. You can search for your voting instructions email with:

- 1) From: noreply@eballot.com
- 2) Subject: District 100 District Council Meeting Voting Credentials

You will not have to login with a password. Instead, just click on the 1-click link to view your ballot. The link in your email will look like:

[Voting Credentials](#)

Vote now with 1-Click: [Click here](#)



Spring Business Meeting Minutes

Placeholder for the 2022 Spring Business Meeting Minutes.



Spring Business Meeting Minutes

Placeholder for the 2022 Spring Business Meeting Minutes page 2.



Financial Statement

District 100 Available Funds (in USD) Month Ending 06/30/2022

Available Funds		
Cash & District Reserve		
Cash		
Cash - US Bank (1163)		7,229.80
Total Cash		<u>7,229.80</u>
District Reserve		36,172.91
Total Cash & District Reserve		<u>43,402.71</u>
Minimum District Reserve Required at Year End		<u>(8,242.66)</u>
Total Available Funds		<u>35,160.05</u>

District 100 Profit & Loss (Actual vs. Budget Summary) (in USD)

Month Ending 06/30/2022			07/01/2021 Through 06/30/2022		
Actual	Budget	Variance	Actual	Budget	Variance
District Revenue					
1,091.27	2,354.00	(1,262.73)	28,899.84	32,971.00	(4,071.16)
728.94	0.00	728.94	728.94	9,000.00	(8,271.06)
0.02	0.00	0.02	0.36	0.00	0.36
680.00	0.00	680.00	680.00	0.00	680.00
<u>2,500.23</u>	<u>2,354.00</u>	<u>146.23</u>	<u>30,309.14</u>	<u>41,971.00</u>	<u>(11,661.86)</u>
District Expenses					
0.00	0.00	0.00	21.28	9,000.00	(8,978.72)
5,006.75	3,200.00	1,806.75	8,131.88	6,635.00	1,496.88
628.74	215.00	413.74	1,850.03	4,820.00	(2,969.97)
124.87	100.00	24.87	311.86	2,400.00	(2,088.14)
0.00	90.00	(90.00)	918.71	3,166.00	(2,247.29)
0.00	891.00	(891.00)	26.25	4,676.00	(4,649.75)
0.00	0.00	0.00	0.00	1,600.00	(1,600.00)
109.60	100.00	9.60	2,202.05	1,745.00	457.05
1,997.25	1,047.00	950.25	1,997.25	2,047.00	(49.75)
0.00	25.00	(25.00)	0.00	850.00	(850.00)
0.00	0.00	0.00	0.00	3,375.00	(3,375.00)
0.00	0.00	0.00	11.71	0.00	11.71
137.38	137.38	0.00	1,648.56	1,648.56	0.00
<u>8,004.59</u>	<u>5,805.38</u>	<u>2,199.21</u>	<u>17,119.58</u>	<u>41,962.56</u>	<u>(24,842.98)</u>
<u>(5,504.36)</u>	<u>(3,451.38)</u>	<u>(2,052.98)</u>	<u>13,189.56</u>	<u>8.44</u>	<u>13,181.12</u>
Total Net Income					



Proposed District Budget A

	<u>Total</u>
Membership Dues Allocation	28,900
Conference revenue	8,000
Fundraising revenue	-
Education and Training revenue	-
District store revenue	-
Speech contest revenue	-
Total revenue	<u>36,900</u>
TI Allocation Expense	1,445
Conference expense	8,000
Fundraising expense	-
District store expense	-
Marketing Outside Toastmasters expense	1,480
Recognition expense	5,610
Club Growth expense	2,850
Public Relations expense	2,462
Education & training expense	2,202
Speech contest expense	1,440
Administration expense	2,730
Food and Meals expense	2,260
Travel expense	2,620
Lodging expense	3,800
	<u>36,899</u>
District net income/(loss)	<u>1</u>

<u>Break even</u>	<u>Revenue</u>	<u>Expense</u>	<u>Net</u>	<u>Policy</u>
Conference	8,000	8,000	-	Meets Policy
Fundraising	-	-	-	Meets Policy
District Store	-	-	-	Meets Policy

<u>Minimum Expense Type</u>	<u>Expense</u>	<u>%</u>	<u>Policy</u>
Marketing Outside Toastmasters	1,480	5.1%	5.0%

<u>Maximum Expense Type</u>	<u>Expense</u>	<u>%</u>	<u>Policy</u>
Education and Training	2,202	7.6%	15.0%
Marketing Outside Toastmasters	1,480	5.1%	10.0%
Club Growth	2,850	9.9%	15.0%
Public Relations	2,462	8.5%	10.0%
Recognition	5,610	19.4%	20.0%
Travel	2,620	9.1%	25.0%
Lodging	3,800	13.1%	15.0%
Food and Meals	2,260	7.8%	15.0%
Speech Contest	1,440	5.0%	5.0%
Administration	2,730	9.4%	10.0%

Total Membership Dues	28,900	100.0%
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Proposed District budget A assumes online TRIO mid-year training attendance which eliminates travel and lodging costs. The district reallocated that money in support of our members and clubs – especially in the categories of recognition, club growth and retention.



Proposed District Budget B

	Total
Membership Dues Allocation	28,900
Conference revenue	8,000
Fundraising revenue	-
Education and Training revenue	-
District store revenue	-
Speech contest revenue	-
Total revenue	36,900
TI Allocation Expense	1,445
Conference expense	8,000
Fundraising expense	-
District store expense	-
Marketing Outside Toastmasters expense	1,480
Recognition expense	5,610
Club Growth expense	2,850
Public Relations expense	2,462
Education & training expense	2,202
Speech contest expense	1,440
Administration expense	2,730
Food and Meals expense	2,860
Travel expense	3,070
Lodging expense	5,750
	39,899
District net income/(loss)	(2,999)

Break even	Revenue	Expense	Net	Policy
Conference	8,000	8,000	-	Meets Policy
Fundraising	-	-	-	Meets Policy
District Store	-	-	-	Meets Policy
Minimum Expense Type		Expense	%	Policy
Marketing Outside Toastmasters		1,480	5.1%	5.0%
Maximum Expense Type		Expense	%	Policy
Education and Training		2,202	7.6%	15.0%
Marketing Outside Toastmasters		1,480	5.1%	10.0%
Club Growth		2,850	9.9%	15.0%
Public Relations		2,462	8.5%	10.0%
Recognition		5,610	19.4%	20.0%
Travel		3,070	10.6%	25.0%
Lodging		5,750	19.9%	15.0%
Food and Meals		2,860	9.9%	15.0%
Speech Contest		1,440	5.0%	5.0%
Administration		2,730	9.4%	10.0%
Total Membership Dues		28,900	100.0%	

Proposed District budget B provides District leadership with the flexibility of attending mid-year training in person. The additional Travel and Lodging funds do not come at the expense of other categories but from our District reserves. Toastmasters International Headquarters reviewed the proposal and will determine its acceptability. If District leadership chooses to not attend mid-year training, District budget B is essentially the same as District budget A.



Existing District Alignment

Division A

Area 1

00003292 JPL/Caltech Toastmasters Club
 00008735 Kaiser Toastmasters
 00009170 SAINTS ALIVE! Toastmasters Club
 00009452 Pasadena Community Toastmasters

Area 2

00005278 Crown City Toastmasters Club
 02044642 On The Dot
 02423290 Challenge Yourself Toastmasters
 05803399 AAPA Toastmasters

Area 3

00000356 Communicators Toastmasters
 01010248 Caltech Toastmasters
 06606328 Caltech Debate
 07412341 Tech Talks Toastmaster Club

Area 4

00000006 Pasadena Club 6
 00001699 Speechcrafters Club
 00002151 Parsons Toastmasters Club
 00002754 Catholic Communication Toastmasters Club

Division G

Area 1

00000269 Valley Speakers Club
 00002436 First International Expressions
 01748564 Innovative Speakers
 03026363 Century 21 Allstars

Area 2

00000587 Dynamic Forcemasters Club 587
 00000873 Dynamic Whittier Toastmasters Club
 06787359 ESL Masters
 07903554 Laowai Jiangzhongwen Toastmasters

Area 3

00001456 Whittier Wordcrafters Toastmasters Club
 02146196 LACSD Toastmasters
 07847961 Topics USA Toastmasters
 07927551 Bell Gardens Toastmasters

Area 4

00003828 Eclectic Dialectics Toastmasters Club
 00585096 ISD Toastmasters Club
 07179923 Downey Toasters
 07852454 Dungeons & Toast

Division L

Area 1

01412788 La Palma Toastmasters
 06597349 Cocoa Vino
 07708247 La Mirada Toastmasters Club

Area 2

00000002 Anaheim Club 2
 00000072 Toast of Brea Toastmasters
 00000407 Past District Governors/ Directors Club
 07889975 Master Toasters RE/MAX Ep2

Area 3

00005639 Tongues-A-Flame Club
 02124227 BrewMeisters
 07538781 Clean Air Warriors
 07592066 Alive Toastmasters Club
 28675436 JediMasters



Existing District Alignment

Division P

Area 1

00001246 Table Talkers
 00002495 Knotts Speak Easy Toastmasters Club
 00003607 Bre'Ahs Toastmasters
 00006366 BPLS Toastmasters

Area 2

00002565 Figures of Speech Toastmasters Club 2565
 00003425 Yorba Linda-Placentia Club
 00009591 Yorba Linda Achievers Toastmasters Club
 07478878 Living Spaces Corporate

Area 3

00003836 Anaheim Breakfast Club
 00005884 Anaheim City Communicators Club
 00006245 Orange County Communicators
 01059533 Humor Masters Toastmasters

Area 4

00000009 Professional Speakers Toastmasters Club 9
 00004181 Titan Toastmasters
 02459634 All Nations Toastmasters Club
 07887975 Virtual Masters

Division R

Area 1

00001055 Edison Power Lines Club
 00002927 PW Speakers Forum
 00003364 Edison Loquacious Club
 01207003 GO Masters
 28675463 Story Masters

Area 2

00000589 South Pasadena Toastmasters Club
 03215028 San Gabriel Valley Wine and Dine
 06924422 San Marino Toastmasters
 07196848 Talk of the Town Toastmasters Club

Area 3

00000115 Arcadia Toastmasters
 00000554 The Friendly Toastmasters Club
 04714177 PRIMO Toastmasters
 07914302 Let's Talk About Wealth
 07989965 Social Media Toastmasters

Area 4

01165745 Power Speakers
 05365865 AltaMed Toastmasters Club
 07835193 Rockstar Speakers
 07915540 Grace & Salt Speakers

Division S

Area 1

00009811 Irwindale Chamber of Commerce Club
 00714988 Irwindale Speakway Club
 00835704 Speaking of Glory Club
 07863289 Non-Profit Leaders

Area 2

00002387 Covina Breakfast Club
 00007849 True North Toastmasters Club 7849
 05242435 The Standard Bearers
 07047063 Faithful Voices

Area 3

00000020 Emcee 20
 00007640 DCFS Club
 00008462 Monterey Park Club
 04690378 Cathay Bank Toastmaster
 07894833 Tetra Tech Toastmasters (T3)

Area 4

00000416 A.C.T.S. Club
 00002374 Renaissance Speakers
 01302045 Panda Toastmasters
 07880881 PACHS



Appointed Leaders

First Name	Last Name	Roles
District		
Marcia	Yamanaka	Finance Manager
Bonnie	Wallace	Public Relations Manager
Division Directors		
Heather	Osborn	Division S Director
Area Directors		
Debbie	Ling Grant	Division A Area 1 Director
Mary-Elizabeth	Ohde	Division A Area 2 Director
Shivani	Hemanth	Division A Area 3 Director
Titina	Folliero	Division A Area 4 Director
Umanga	De Silva	Division G Area 1 Director
Tim	Johnson	Division G Area 2 Director
Roman	Tatarnikov	Division G Area 3 Director
Rebekah	Atkinson	Division G Area 4 Director
Nyanika	Chansrichawla	Division L Area 1 Director
Douglas	Crocker	Division L Area 2 Director
Timothy	Hollenbeck	Division L Area 3 Director
William	Zain	Division P Area 1 Director
Nonalyn	Hermogenes	Division P Area 2 Director
Andrea	Jones	Division P Area 3 Director
Nadine	Nofziger	Division P Area 4 Director
Jesse	Munoz	Division R Area 1 Director
Matt	Lee	Division R Area 2 Director
Wayne	Lee	Division R Area 3 Director
Rose Marie	Garcia	Division R Area 4 Director
Ursula	Bell	Division S Area 1 Director
Kasun	Wijetilleke	Division S Area 2 Director
Berri	Wells	Division S Area 3 Director
Marjorie	Benesh	Division S Area 4 Director



District Director Report



Darren Ng, DTM
District Director

District 100 is open for business!

As we tackle year three of the COVID-19 pandemic together, the membership challenges we face remain. Last year, we lost 6 clubs and chartered 4 with an overall net loss of 153 members.

District 100 aims to turn around our membership loss and grow with a variety of programs that will be rolled out through the year. We strive to better support your Toastmaster’s journey in communication as well as leadership. We want to celebrate and recognize your achievements together as a District. We seek to provide opportunities for our members to connect with one another in different ways.

We are off to a good start! Our Program Quality Director team, lead by Alicia Curtis, has already trained the highest percentage of Club Officers in District 100 history! Learning Lab continues to provide 12 workshops held on the first Sunday of every month to all our members on a variety of topics related to membership, club, and leadership growth. Over 20% of our District budget, pending approval, is allocated to recognize and celebrate you! We also want to foster members connections – especially with remote leaders and members who are an important part of our District. We will be implementing a program to support clubs that desire to transition into hybrid meetings. We’ll develop and execute our “Affinity” program which incentivizes members to connect with District 100 clubs beyond their own. Finally, our Club Growth Director, Rosario Delfin, is working hard to expand District 100’s connections by chartering the four new clubs already in progress.

On June 30th 2023, District 100 will be Smedley Distinguished with your help. Toastmasters International revised the Smedley metrics for 2022-2023 year and for District 100 it looks like:

Paid Clubs*		Membership Payments*		Distinguished Clubs*	
Base	91	Base	2960	Base	91
To Date	91	To Date	341	To Date	0
Goals		Goals		Goals	
Distinguished	91	Distinguished	2990	Distinguished	37
Select Distinguished	92	Select Distinguished	3049	Select Distinguished	41
President's Distinguished	94	President's Distinguished	3108	President's Distinguished	46
Smedley Distinguished	96	Smedley Distinguished	3197	Smedley Distinguished	51

*As of 09/14/2022

If your club continue to provide a quality experience to your members which fosters member retention and growth, we’ll have a lot of celebrating to do this year!

Remember, together we are stronger. Together we can accomplish greatness. **Together, we are connected.**



Program Quality Director Report

BONZER! to all our members in District 100!

Let me start off by saying in true Australian form, that YOU! are all awesome and great! This is what Bonzer means in "Aussie," the representation of WHAT is awesome and WHAT is great.

It has been just on 80 days since the 2022-2023 Toastmasters year began, and our members have really blown us away with their ignited enthusiasm and pizzaz! Not to mention the great things that are currently happening around District 100 currently.

I am proud to serve you OUR members of District 100 as your Program Quality Director for this Toastmasters year. I am also the first officially elected remote leader serving on a Trio from abroad, which makes this year even that extra bit more important for me!



Alicia Curtis, DTM
Program Quality Director

Let me take this opportunity to highlight some of the achievements that we have earned together over these past 80 days!

Club Officer Training (first round):

Our first round of Club Officer Training (COT) can be defined as nothing short of success. For the first time in the 5-year history of District 100, we had 31 Clubs with all 7 officers. Typically, this would average between 15 to 20 Clubs. However, this year our members and Clubs stepped up. A huge factor to this success was the constant communication between District (through the Area Directors, and the Division Directors) and our Clubs. Members were also holding each other accountable at the Club level and making sure their fellow club members also attended to be a part of the success.

Overall, we had just under 80% of Clubs (76 in total, from our base of 91 Clubs) trained with the minimum of 4 officers trained. There was also a high turnout from our corporate Clubs who attended with enthusiasm.

Those Clubs who had all 7x Officers trained, achieved my Elite 7 PQD Award, and have been provided with their incentive by email.

I would like to take the opportunity to thank ALL our trainers, keynote speakers etc, but also a special thank you needs to go to David Flores, DTM, PDD. David joined me for the final four (4) days of the cut-off date of August 31st, to help me with getting as many Club officers trained, and to achieve my own personal goals for success this year.

The Division Directors have been provided with a Save The Date Flyer for the second round of Club Officer's Training (including links, dates, and times), and this will be distributed to all Club Officer's within the next week or so. This information can also be readily found on the District 100 website at www.d100tm.org

Area Director & Division Director Training:

At the time of writing this Report, the final 10 Area Directors (appointed after our initial Area Director & Division Director training in mid-July), Public Relations Manager, and newly appointed Finance Manager, will have undertaken Area Director & Division Director Training. Toastmasters International lays out as part of our annual goals as a District that we must achieve 85% of the DEC trained, and I am happy to advise that we will be on track to having 100% of all our District Officers trained by September 30th, 2022. The Make Up Training



Program Quality Director Report

Session is being conducted on Zoom, through our Learning Lab. Our facilitators for this session included: Karen Lucas, DTM, PID; Viki Kinsman, DTM, PID; Mark Lucas, DTM, PRA; and Richard Snyder, DTM, PID.

Due to the quality and richness of the program and facilitators provided for the Make Up Training Session, other Districts from around the world (including USA, India, Saudi Arabia, Thailand, etc) requested an invitation to attend to either participate and/or observe. These Districts will take back the knowledge imparted on them by our facilitators and the group learnings.

Ongoing education and training events:

Learning Lab will continue to take place in 2022-2023. I am happy to confirm that our Learning Lab Chair, is Mark Lucas, DTM, PRA. Mark and I have been working closely together to formulate a structured educational program at Learning Lab to bring to our members. The topics are blended into three (3) tracks including: Membership, Club Officers, and Leadership. Some of the pivotal sessions include Pathways, Toastmasters 360 (unofficial onboarding program for District 100), Zoom Master Basics, Journey to DTM. Other sessions will be adopted and included (such as How to conduct a successful Open House Meeting, Effective Evaluations, etc.) throughout the year, so that we provide as many opportunities as possible to all our members and our Clubs.

Conference & Speech Contests

Plans are now underway to start with discussions on the District 100 Spring Conference in April 2023, along with the Contests by end of September 2022. Please watch this space!

Pathways:

Like many Districts globally, our percentages for adoption in Pathways has been slow. A most recent report (04/2022) downloaded from District Central has shown the following stats of adoption rates for District 100.

- Members adoption rate – 79.64%
- New members adoption rate – 49.36%
- Officers – 92.94%

As a District, we do need to better our support our members, those who are both new and experienced. Especially given how low these figures are from a world standpoint. District 100 has a dedicated Pathways Chairman, Rosie Pfitzner, who can help with onboarding our members. In addition, we do have our training monthly on Pathways Basics and Pathways Base Camp Manager, at Learning Lab.

Recent feedback provided by our District 100 members at COT has also indicated a strong desire to have a featured session at least on a quarterly basis. This is being investigated, and information will be circulated once a day/date/time is found to dedicate a training session to Pathways.

Recognition & Achievements:

Congratulations to our newly minted Distinguished Toastmaster, Hovey Yu. Hovey achieved the ultimate level of recognition on July 1st, 2022, with JediMasters.

I'd also like to recognize the following five (5) Clubs who have the highest number of educational awards submitted per their base membership (from July 1st, 2022): Rockstar Speakers; Anaheim Club 2; BPLS; On the Dot and ESL Masters. Incentives will be confirmed within the next week, please check out the District 100 website, and your inboxes!

Let's make 2022-2023 BONZER again, as we aim to achieve excellence in Club Quality together and go to Infinity & Beyond!



Club Growth Director Report



Rosario Delfin, EC5, LD5, PM5
Club Growth Director

I am currently serving as D100's Club Growth Director for the year 2022-2023.

This is a very challenging role as District 100 did not have Club Growth Committee members to transition into the new fiscal year to support the Club Growth Team. We also have few people who are willing to step up into the leadership role.

There was a decline in membership retention during the past two years due to the pandemic.

Having said that and in order to align with the District's mission of building new clubs and support all clubs in achieving excellence, I will implement the following:

1. I will be reaching out to fellow Toastmasters who would be willing to assist the Club Growth team and, in the process, help them achieve their DTM.
2. I will have 2 Club Extension chair volunteers who will follow up on leads and assist in launching and chartering new clubs.
3. We will coordinate with Area Directors and Division Directors to provide Club Leads on a monthly basis and in doing so, will help the Club Growth team in achieving its goal of building new clubs.
4. We also have a Club Coach Chair who will assist in assigning Club Coaches to support clubs with 12 members or less.

Currently, we have 4 clubs in the pipeline that we are hoping to charter in a month or so. In addition, we will be launching the first Corporate Summit in November. Advertising flyers are in the works. We will also conduct training workshops regarding chartering new clubs and how to become a club sponsor/mentor as part of Learning Lab.



Public Relations Report

District 100 Public Relations is ramping up! Habib, from Bangladesh, is a vital part of our team and his tremendous efforts are appreciated.

The demands for the start of the year are high and our Public Relations team is doing our best to ensure adequate promotions of all our events. We recently finished our Awards and Officer Installation Banquet which was well attended and a lot of fun! Our first round of officer trainings are also complete. Learning Lab continues to be heavily advertised to draw members to our wonderful workshops.

The Public Relations team continues to use Facebook, LinkedIn and our District 100 website to share information with our members and to extend our reach into our community. We continue to send out a bi-weekly newsletter to get everyone up to date.

One of our goals for this year is to redesign our District 100 website to be more accessible on mobile devices and use more advanced features to make events easier to find and archive.

We are exploring how to better use MeetUp and Eventbrite to help our clubs attract members. MeetUp and Eventbrite are often underutilized tools which has a lot of potential.

The Public Relations Team will be hosting a Public Relations events for all Vice Presidents of Public Relations to share best tips and practices for advertising your club.

We are also looking to grow our team! If you are interested in being a part of the District 100's Public Relations team, please contact me at bonbonmom@gmail.com.



Bonnie Wallace, MS2
Public Relations Manager



Division Directors Report



Jeanna Tang, PM5, SR1
Division A Director

Division A comprises of 16 clubs and a total of 240 active members. Area 4 houses the oldest Toastmaster Club in D100. Happy 93rd Anniversary to Pasadena Club 6! Titina Folliero, is navigating the 82 Area 4 members to yet another Distinguished Area status for 2022. Area 3 welcomes our newest Area Director logging in all the way from India. Shivani Hemanth's sleep patterns will now align with the 43 members of her various clubs. Together, Shivani and her area clubs will grow in membership and achieve their rightful place as Distinguished clubs. Our not so new Area 2 Director, Mary Elizabeth Ohde, is on to a solid start with her 55 members. As Mary Elizabeth reacquaint herself with the once called Area Governor position, she is excited to provide support for all her members. Area 1 brings in 60 members to round off Division A. Debbie Ling-Grant started strong with club visits and looks forward to completing her reports way before the deadline. Like the rest of the Area Directors of Division A, Debbie offers her support for all her clubs to reach Distinguished status for 2022.

Accomplishments

Club Officer Training

- All 16 clubs in Division G had at least 4 club officers trained and received credit towards the distinguished club program!
- Special recognition to the following 4 clubs in Division G which had all 7 officers trained: First International Expressions, ESL Masters, Eclectic Dialectics, and Dungeons & Toast

Leaders Stepping Up

- 8 members of Division G clubs are serving as District 100 Area Director this year – including 4 members from Topics USA Toastmasters
- At least 3 members of Division G clubs are serving in district leadership roles outside of District 100
- 14 Pathways educational awards earned in Division G (as of September 16th)
- Special recognition to Laura Kim for already earning a Triple Crown!



William Wojciak, PI5, PM3
Division G Director

Club Leads

- Division G leadership is working on identifying viable club leads for potential new clubs

Club Status

- Goals
 - Ensure any clubs with low members are aware of club coaching
 - Working with district leadership to assign club coach to Downey Toasters
- Ensure members in all clubs are adequately supported in reaching their communication, public speaking, and leadership goals



Division Directors Report

- Member Growth
 - Congratulations to Century 21 All Stars and Dungeons & Toast for already adding 5 NEW MEMBERS!
 - Recognition to First International Expressions, Dynamic Whittier, ESL Masters, Whittier Wordcrafters, LACSD Toastmasters, and ISD Toastmasters for adding at least 1 new member so far!
- Special Events & Recognition
 - Laowai Jiangzhongwen Toastmasters recently held two fellowship events – Toastmasters & Tea and Mid-Autumn Festival.
 - ESL Masters holding an Open House on September 22nd featuring keynote speaker Ricky Lacorte.
 - Innovative Speakers partnering with a company business resource group to hold a speech workshop.
 - Bell Gardens Toastmasters celebrates their club's 1-year anniversary on October 29th.

Thank you to the members and clubs of the Gateway Division who continue to prioritize the growth and development of each other as Toastmasters. I am grateful to those who have taken a leap of faith to lead this year, whether as an officer, a mentor, a coach, or a self-leader. Our division leadership team of Umanga de Silva (G1), Tim Johnson (G2), Roman Tatarnikov (G3), and Rebekah Atkinson (G4) is here to support you! By building a collaborative synergy and a shared vision for success, Division G will be a Team to the Top!



Cliff Chang, VC5
Division L Director

Division L has 11 clubs and 179 members. Four clubs are performing well.

Anaheim Club 2 is meeting hybrid. It has all seven club officers trained, already has at least eight renewed members and has three educational goals achieved.

La Palma Toastmasters is a virtual club. All seven club officers are trained. It has several individual educational awards submitted.

La Mirada Toastmasters is a hybrid club and is the first club in the division to have all seven officers trained.

Past District Governors/ Directors Club meets virtually. Like the other three clubs, all seven officers are trained. In addition, six new members have joined the club.

However, two clubs, Master Toasters RE/MAX Ep2 and Alive Toastmasters Club, have shut down. Two clubs, Cocoa Vino and Toast of Brea, are struggling with membership and attendance. The area directors and I will work with those club leaders to observe how we can assist strengthening the clubs. My goals for Division L are to have all clubs in good standing and add three clubs so the Division is on pace for President's Distinguished.



Division Directors Report

First, I want to give special recognition to Area P1 Director William Zain. William has already submitted 3 out of 4 Area Director Club Visit Report. He has also been holding monthly Zoom Area Council meetings with his clubs.

At Division P, we do not tell people what to do. We follow the acronym APB (All Points Bulletin (Action, Purpose, Benefits). Division P philosophy is to express what we want to happen, give reasons it needs to happen, and the benefits derived from making it happen. With Division P, you will develop leadership skills that will transfer to your life at home, social, community and work.

Area P1 has 2 clubs over charter strength and 2 clubs just over 10 members. One club, BPLS Toastmasters, has reached 7 of their DCP goals. All clubs have at least 4 officers trained



Glenn Yasukochi, DTM
Division P Director

Area P2 clubs range from 9 to 15 members. 1 club, Yorba Linda-Placentia, had zero officers trained and all the others had at least 4 officers trained. Two clubs had all 7 officers trained.

Area P3 has one club with 22 members. 1 club, Anaheim City Communicators had zero officers trained, and all the others had at least 4 officers trained. Two clubs have all 7 officers trained.

Area P4 ranges from 8 to 14 members. All clubs have at least 4 officers trained. Two clubs have all 7 officers trained.

We will continue to identify and address challenges to achieve better results.



Sona Baghdassarian, PM1
Division R Director

Training is important for our District leaders to succeed. It's my goal to get all our Area Directors trained to fulfill our District mission to support our clubs and to be Distinguished.

Two of Division R's Area Directors, Wayne Lee (R3) and Rose Maria Garcia (R4), recently joined the team and I am getting them accustomed to their role and responsibilities.

Our Area Directors have started their area visits. If you have not heard from them yet, you will soon. Division R has partnered with Division A for our Division Council meetings. Both Jeanna and I are working with our Area Directors every month to ensure their success.

Jesse Munoz has completed his Area Director visit for Edison Loquacious and will meet with their President to finalize the report. GO Masters does not have a President yet and R1's Area Director and I are planning to pay them a visit to offer our support. We will continue our check in with all Division R clubs!



Division Directors Report

I've said division S is going to be fantastic this year - I've since corrected that to SUPER - that's what the S is for! Early term priorities are dues payments and officer trainings. Getting all our dues renewed on time is the highest priority...let's go Smedley! Five of our clubs have had all 7 officers trained, with 4 more nearly complete!

Working the Pathways program is our next priority - let's lean heavily on the program and get our Division members to meet their educational goals. We have 17 clubs currently in Division S, with a total of 243 members. 195 of those members have selected a Path, which accounts for 80%.

Our Division S Area Directors are reaching out to all their clubs - making introductions, scheduling their area visits, getting officer lists finalized, and encouraging dues renewals. We're supporting all clubs AND we're chasing club leads to pursue the second part of our mission - build new clubs! Let's make two of these happen so we can be a President's Distinguished division!

Our challenge in Division S is the one that many of us are experiencing: let's get our membership numbers up! The way to do that is bring a friend! Encourage your club leadership to have exciting, engaging, welcoming meetings that exemplify the Moments of Truth!



Heather Osborn, TC2
Division S Director